

7.1.1 Measures initiated by the institution for the promotion of gender equity during the last five years.

Describe gender equity and sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words.

Chalapathi Institute of Pharmaceutical Sciences sensitizes students and employees regarding gender equity and takes the social responsibility of reacting to the events happened in the society.

The institution enhances self-confidence, women participation and empowerment, to create congenial environment and to develop critical thinking and decision making ability of women students. Institute ensures a ragging free environment in the campus and hostels by nominating anti ragging squad which creates awareness among students on ragging and its punishments. The key feature of sexual harassment of women act 2013 is the key for the introduction of internal complaint committee at chalapathi institute of pharmaceutical sciences. Internal complaint committee must oversee the implementation of anti-sexual harassment policy, deliberate and resolve complaints on sexual harassment at work place and recommend disciplinary action if any to the employer.

The institute promotes gender equity in admissions, recruitment, administrative functionality and academic activities. 21 Women teaching faculty, 15 Women in Non-teaching staff and 454 Female Students out of 684 total students in the institution. Based on this, 66.37% of female students are being educated in the institution for the recent academic year 2020-21. Women were encouraged by making them as the Faculty-Incharges to the cells/committees like Examination Cell, Women's, cell Sports Committee, Cultural Committee, Praxis Committee, Grievance Cell, CLPT Newsletter Committee etc., and also Student members and representatives in each and every committee.

Every year Women's day celebrations, and activities like awareness on Poly cystic ovarian syndrome, Breast Cancer awareness month, Elocution, Essay writing, Painting Competition on Empowering women to eliminated poverty, Women pharmacist challenges and opportunities, Save Women students, Self-defence techniques for women, Role of women in prevention of drug abuse, Role of Women pharmacist in Swatch Bharath were conducted especially for female students. Leading female role models of society in all the sectors were



Lead
17/8/2021
PRINCIPAL
Chalapathi Institute of Pharmaceutical Sciences
(Autonomous)
Chalapathi Nagar LAM, GUNTUR-34.

invited to present their journey in order to motivate and provide immense knowledge and experience to students.

The institute also established women's cell to help maintain a harmonious atmosphere at the Institute, to enable women to pursue their work with dignity and reassurance. The Cell has been working to raise awareness on gender equality issues.

Functions

- Women's cell is to empower women and to ascertain multidisciplinary approach for the overall personality development.
- It provides and maintains a dignified congenial working environment for women employees and students where they can grow study and explore their potential to the fullest.
- Women's cell organizes various training programmes and creates awareness about self-employment schemes for the encouragement of self-reliance among women.
- It encourages involvement in cultural and outreach activities such as lectures, seminars, workshops and poster-making.
- Women's cell supports the talent and contribution of women.
- This provides unsurpassed opportunities to participate in advancement of entire fields of knowledge and to enhance entrepreneurship skills.

The women's cell of the institution prepares an Annual gender sensitization action plan for every academic year to design the activities that empower women towards social, economic and intellectual capabilities.



PRINCIPAL

Chalapathi Institute of Pharmaceutical Sciences
(Autonomous)
Chalapathi Nagar LAM, GUNTUR-34